

**Amendments to the Claims:**

1. (Currently Amended) A system for providing employment salary information comprising:

an employment salary database having current salary data with associated skill information, said current salary data including ~~at least one of~~ job listings and employment histories from resumes;

a user interface module adapted to allow a user to input employment parameter information including at least one specific skill; [[and]]

a processor adapted to generate a functional skill matched data set by searching said employment salary database to identify current salary data having said user inputted specific skill and a skill level associated thereto, and generate salary information based on said current salary data of said skill matched data set; and

a ticker adapted to display said generated employment salary information associated with said at least one specific skill and said skill level, said ticker adapted to display said skill level, a current direct labor hourly rate, a high direct labor hourly rate, a low direct labor hourly rate, an amount of change in said current direct labor hourly rate from a previous direct labor hourly rate, a markup amount of fees charged by the employment agency as a percentage of the direct labor hourly rate, a current hourly bill rate that includes the markup amount, and an amount of change in said current hourly bill rate from a previous hourly bill rate, said ticker being updated periodically to provide current real-time salary information.

2. (Currently Amended) The system of claim 1, wherein ~~said user inputted employment parameter information also includes skill level, and~~ said processor is further adapted to ~~establishing~~ establish a plurality of skill level categories.

3. (Previously Presented) The system of claim 2, wherein said processor establishes said plurality of skill level categories by dividing at least a portion of said current salary data in said employment salary database into predetermined percentile salary ranges, and correlating each of said predetermined percentile salary ranges to said plurality of skill level categories.

4. (Currently Amended) The system of claim 3, wherein said processor is further adapted to generate said salary information based also on ~~said user inputted skill level, and~~ current salary data of one of said predetermined percentile salary ranges.

5. (Previously Presented) The system of claim 1, wherein said current salary data includes associated job titles, and said user inputted employment parameter information further includes a job title.

6. (Previously Presented) The system of claim 5, wherein said processor is further adapted to narrow said current salary data by searching said employment salary database to identify current salary data having said user inputted job title associated thereto.

7. (Previously Presented) The system of claim 5, wherein said processor is further adapted to generate said salary information based also on said user inputted job title.

8. (Previously Presented) The system of claim 1, wherein said current salary data includes associated location data, and said user inputted employment parameter information further includes location information.

9. (Previously Presented) The system of claim 8, wherein said processor is further adapted to narrow said current salary data by searching said employment salary database to identify current salary data having said user inputted location data associated thereto.

10. (Previously Presented) The system of claim 8, wherein said processor is adapted to generate salary information based on said user inputted location information.

11. (Previously Presented) The system of claim 1, further comprising a data miner adapted to periodically mine current employment salary data.

12. (Previously Presented) The system of claim 11, wherein said processor is further adapted to store said mined current employment salary data in said employment salary database.

13. (Original) The system of claim 11, wherein said data miner is adapted to periodically mine employment data through a distributed network.

14. (Previously Presented) The system of claim 11, wherein said data miner is adapted to mine said current salary data from a jobs database.

15. (Previously Presented) The system of claim 11, wherein said data miner is adapted to mine said current salary data from a resume database.

16. (Original) The system of claim 1, wherein said generated employment salary information includes average annual salary.

17-20. (Canceled)

21. (Currently Amended) A method for providing employment salary information comprising the steps of:

providing an employment salary database having current salary data with associated skill information, said current salary data including ~~at least one of~~ job listings and employment histories from resumes;

providing a user interface to allow a user to input employment parameter information, wherein said employment parameter information includes at least one specific skill;

providing a skill matched data set by searching said employment salary database to identify current salary data having said user inputted skill and a skill level associated thereto; and

generating salary information based on current salary data of said skill matched data set, said generated employment salary information being rendered as a ticker, wherein said ticker displays said skill level, a current direct labor hourly rate, a high direct labor hourly rate, a low direct labor hourly rate, an amount of change in said current direct labor hourly rate from a previous direct labor hourly rate, a markup amount of fees charged by the employment agency as a percentage of the direct labor hourly rate, a current hourly bill rate that includes the markup amount, and an amount of change in said current hourly bill rate from a previous hourly bill rate, said ticker being updated periodically to provide current real-time salary information.

22. (Original) The method of claim 21, further including the step of establishing plurality of skill level categories.

23. (Previously Presented) The method of claim 22, wherein said step of establishing plurality of skill level categories includes the step of dividing at least a portion of said current salary data in said employment salary database into predetermined percentile salary ranges.

24. (Original) The method of claim 23, further including the step of correlating each of said predetermined percentile salary ranges to said plurality of skill level categories.

25. (Previously Presented) The method of claim 23, wherein said salary information generated is further based on current salary data of one of said predetermined percentile salary ranges.

26-27. (Cancelled)

28. (Previously Presented) The method of claim 21, wherein said current salary data includes associated job titles, and said user inputted employment parameter information further includes a job title.

29. (Previously Presented) The method of claim 28, wherein said salary information generated is further based on said user inputted job title.

30. (Previously Presented) The method of claim 28, further including the step of narrowing said current salary data by searching said employment salary database to identify current salary data having said user inputted job title associated thereto.

31. (Previously Presented) The method of claim 30, wherein said salary information generated is further based on current salary data of said job title.

32. (Previously Presented) The method of claim 22, wherein said current salary data includes associated location data, and said user inputted employment parameter information further includes location information.

33. (Previously Presented) The method of claim 32, wherein said salary information generated is further based on said user inputted location information.

34. (Previously Presented) The method of claim 32, further including the step of narrowing said current salary data by searching said employment salary database to identify current salary data having said user inputted location data associated thereto.

35. (Previously Presented) The method of claim 34, wherein said salary information generated is further based on said user inputted location information.

36. (Previously Presented) The method of claim 21, further including the step of periodically mining current employment salary data.

37. (Previously Presented) The method of claim 36, further including the step of storing said mined current employment salary data in said employment salary database.

38. (Previously Presented) The method of claim 36, wherein said current employment salary data is mined through a distributed network.

39. (Previously Presented) The method of claim 21, wherein said employment salary database is generated using current salary data mined from a jobs database.

40. (Previously Presented) The method of claim 21, wherein said employment salary database is generated using current salary data mined from a resume database.

41. (Original) The method of claim 21, wherein said generated employment salary information includes an average annual salary.

42-50. (Cancelled)

51. (Currently Amended) A data storage media with computer executable instructions for providing employment salary information comprising:

instructions for providing an employment salary database for storage of current salary data with associated skill information, said current salary data including ~~at least one of~~ job listings and employment histories from resumes;

instructions for allowing a user to input employment parameter information, wherein said employment parameter information includes at least one specific skill;

instructions for providing a skill matched data set by searching said employment salary database to identify current salary data with said user inputted skill and a skill level associated thereto; and

instructions for generating salary information based on said current salary data of said skill matched data set, said generated employment salary information being rendered as a ticker, wherein said ticker displays said skill level, a current direct labor hourly rate, a high direct labor hourly rate, a low direct labor hourly rate, an amount of change in said current direct labor hourly rate from a previous direct labor hourly rate, a markup amount of fees charged by the employment agency as a percentage of the direct labor hourly rate, a current hourly bill rate that includes the markup amount, and an amount of change in said current hourly bill rate from a previous hourly bill rate, said ticker being updated periodically to provide current real-time salary information.

52. (Original) The data storage media of claim 51, further including instructions for establishing plurality of skill level categories.

53. (Previously Presented) The data storage media of claim 52, wherein said instructions for establishing plurality of skill level categories includes instructions for dividing at least a portion of said current salary data in said employment salary database into predetermined percentile salary ranges.

54. (Original)The data storage media of claim 53, further including instructions for correlating each of said predetermined percentile salary ranges to said plurality of skill level categories.

55. (Previously Presented) The data storage media of claim 53, wherein said salary information generated is further based on current salary data of one of said predetermined percentile salary ranges.

56-57. (Cancelled)

58. (Previously Presented) The data storage media of claim 51, wherein said current salary data includes associated job titles, and said user inputted employment parameter information further includes a job title.

59. (Previously Presented) The data storage media of claim 58, wherein said salary information generated is further based on said user inputted job title.

60. (Previously Presented) The data storage media of claim 58, further including instructions for narrowing said current salary data by searching said employment salary database to identify current salary data having said user inputted job title associated thereto.

61. (Previously Presented) The data storage media of claim 60, wherein said salary information generated is further based on current salary data of said job title.

62. (Previously Presented) The data storage media of claim 52, wherein said current salary data includes associated location data, and said user inputted employment parameter information further includes location information.

63. (Previously Presented) The data storage media of claim 62, wherein said salary information generated is further based on said user inputted location information.



64. (Previously Presented) The data storage media of claim 62, further including instructions for narrowing said current salary data by searching said employment salary database to identify current salary data having said user inputted location data associated thereto.

65. (Previously Presented) The data storage media of claim 64, wherein said salary information generated is further based on said user inputted location information.

66. (Previously Presented) The data storage media of claim 51, further including instructions for periodically mining current employment salary data.

67. (Previously Presented) The data storage media of claim 66, further including instructions for storing said mined current employment salary data in said employment salary database.

68. (Previously Presented) The data storage media of claim 66, wherein said current employment salary data is mined through a distributed network.

69. (Previously Presented) The data storage media of claim 51, wherein said employment salary database is generated using current salary data mined from a jobs database.

70. (Previously Presented) The data storage media of claim 51, wherein said employment salary database is generated using current salary data mined from a resume database.

71. (Original) The data storage media of claim 51, wherein said generated employment salary information includes an average annual salary.

72-78. (Cancelled)

79. (Previously Presented) The system of claim 1, wherein said processor is further adapted to conduct a relational match on the current salary data.

80. (Previously Presented) The method of claim 21, further including performing a relational match on the current salary data.

81-82. (Cancelled)